

MINUTES
February 28, 2014
Lincoln County Board of Education

The Lincoln County Board of Education met in special session on Friday, February 28, 2014 at 3:00 p.m. at the county office in Hamlin.

The purpose of this meeting was to conduct hearings as requested by employees affected by Reduction in Force and/or Transfer, as well as action to approve the superintendent's recommendation for Termination and Transfer of Professional and Service Personnel at the conclusion of the 2013-2014 School year, as required in W. Va. Code §18A-2-6 and W. Va. Code §18A-2-2.

- I. **Call to order** – The meeting was called to order by Superintendent Priestley. Those present: Steve Priestley, Fred Curry, Rodney Baker, Carol Smith, and Superintendent Patricia Lucas. Absent: Larry Wilkerson
Pledge of Allegiance

- II. **Personnel Hearings**

Hearings were held for Kerri Smith, Linda Mullins, Gina Fraley, Anita Edmonds, and Lora Stapleton in open session and were recorded by a Court Reporter.

Personnel - Motion by Rodney Baker, second by Fred Curry to meet in executive session at 6:54 p.m. to discuss personnel items contained on the agenda and as permitted by W. Va. Code 6-9A-4.

All yes vote.

Motion by Fred Curry, second by Carol Smith to return to open session at 7:16 p.m. at which time Mr. Priestley stated that no votes were taken or decisions made during the executive session.

All yes vote.

Motion by Fred Curry, second by Rodney Baker to remove Kerri Smith's name from the list of employees to be terminated at the conclusion of the 2013-2014 school year.

All yes vote.

Motion by Carol Smith, second by Rodney Baker to approve the personnel schedule as recommended by the Superintendent.

TRANSFER OF PROFESSIONAL PERSONEL PER WV CODE §18A-4-7a

Upon the recommendation of the Superintendent, to transfer the following professional personnel as provided for under West Virginia Code §18A-4-7a and other applicable statutes, as amended, due to a general staff reduction, due to a decrease in enrollment and a decrease in federal and/or state funding in Lincoln County Schools. Effective at the conclusion of the 2013-2014 school year.

Angela Howarad	Midway Elem Teacher Grade K transfer to Midway Elem Teacher Grade 1
Jennifer Black	Hamlin PK8 Teacher Grade 5 transfer to Hamlin PK8 Teacher Grade 4
Carla Meadows	Hamlin PK8 Teacher Grade 2 transfer to Hamlin PK8 Teacher Grade 1
Lisa Chapman	GVMS Teacher Title I Reading transfer to GVMS Teacher English 6-8
Megan Burkey	Harts PK8 Teacher K transfer to Harts PK8 Teacher Grade 2
Michelle Smith	Harts PK8 Teacher Grade 1 transfer to Harts PK8 Teacher Grade 5

TRANSFER OF PROFESSIONAL PERSONNEL PER WV CODE §18A-2-7

Upon the recommendation of the Superintendent, to transfer the following professional personnel as provided for under West Virginia Code §18A-2-7 and other applicable statutes, as amended, due to a general staff reduction, due to a decrease in enrollment and a decrease in federal and/or state funding in Lincoln County Schools. Effective at the conclusion of the 2013-2014 school year.

Gina Fraley	LCBS Teacher ProStart/Family Consumer Science transfer to Ranger Teacher Sp Ed K-5
Dwayne Hicks	Ranger Elementary Teacher Sp Ed K-5 transfer to Harts PK8 Teacher Grade 1
Marisa Freeman	Hamlin PK8 Teacher Math 6-8 transfer to Duval PK8 Teacher Math 6-8
Greg Richmond	Hamlin PK8 Teacher Music PK8 transfer to Harts PK8 Teacher Music PK8
Loren Adkins	Harts PK8 Teacher Grade 5 transfer to Harts PK8 Teacher General Science 6-8

TERMINATION OF PROFESSIONAL PERSONNEL

Upon the recommendation of the Superintendent, to terminate the contract of the following professional personnel as provided for under West Virginia Code §18A-2-2, §18A-4-7a and other applicable statutes, as amended, due to a general staff reduction, due to a decrease in enrollment and a decrease in federal and/or state funding in Lincoln County Schools. Effective at the conclusion of the 2013-2014 school year.

Melissa Cyfers	Harts PK8 Teacher General Science 6-8
Betsi Dudley	Itinerant Teacher Special Education .5 West Hamlin/.5 Hamlin PK8
William McDonald	LCHS Teacher CTE Electrical Technology

TERMINATION OF PROFESSIONAL PERSONNEL

Upon the recommendation of the Superintendent, to terminate the contract of the following professional personnel and place them on a Preferred Recall List as provided for under West Virginia Code §18A-2-2, §18A-4-7a and other applicable statutes, as amended, due to a general staff reduction, due to a decrease in enrollment and a decrease in federal and/or state funding in Lincoln County Schools. Effective at the conclusion of the 2013-2014 school year.

Noelle Chafin	Itinerant Counselor PK-AD .5 Harts PK8/.5 GVMS (Grant)
John Lambert	Itinerant Counselor PK-AD .5 Hamlin PK8/.5 Duval PK8 (Grant)
Brittany Rose	Itinerant Counselor PK-AD .5 Ranger Elem/.5 GVMS
Rebekah Prichard	Harts PK8 Teacher Music PK8
Linda Mullins	LCHS Teacher In-School Detention 9-12

TRANSFER OF SERVICE PERSONNEL PER WV CODE §18A-2-7

Upon the recommendation of the Superintendent, to transfer the following service personnel as provided for under West Virginia Code §18A-2-7 and other applicable statutes, as amended, due to a general staff reduction, due to a decrease in enrollment and a decrease in federal and/or state funding in Lincoln County Schools. Effective at the conclusion of the 2013-2014 school year.

Janie McComas	Penny Adkins	Anita Edmonds
Debbie Meade	Tonia Linville	Stacie Keaton
Melissa Loftis	Crystal McCallister	

TERMINATION OF SERVICE PERSONNEL PER WV CODE §18A-2-6 TO BE PLACED ON A PREFERRED RECALL LIST

Upon the recommendation of the Superintendent, to terminate the contract of the following Service Personnel and place them on a Preferred Recall List as provided for under West Virginia Code §18A-2-6, and other applicable statutes, as amended, due to a general staff reduction, due to a decrease in enrollment and a decrease in federal and/or state funding in Lincoln County Schools. Effective at the conclusion of the 2013-2014 school year.

Brittani Williams	Guyan Valley Middle Sign Language Interpreter 6-8
Brenda Frye	Midway Elementary Aide Special Education
Mitzi Roberts	Midway Elementary Aide Kindergarten

Tara Benwell	Midway Elementary Cook II
Lora Stapleton	Hamlin PK8 Aide Special Education
April Pridemore	Hamlin PK8 Aide Special Education
Patience Elkins	Guyan Valley Middle Secretary II .5
Lynn Neace	Guyan Valley Middle Cook II .5
Cathy Frye	Harts PK8 Cook II .5
Anita Edmonds	Itinerant Central Office Executive Secretary .5/LCHS Ex Secretary .5
Tonia Linville	LCHS Cook II
Sherry Adkins	LCHS Aide Special Education

TERMINATION OF SERVICE PERSONNEL PER WV CODE §18A-2-6

Upon the recommendation of the Superintendent, to terminate the contract of the following Service Personnel as provided for under West Virginia Code §18A-2-6, and other applicable statutes, as amended, due to a general staff reduction, due to a decrease in enrollment and a decrease in federal and/or state funding in Lincoln County Schools. Effective at the conclusion of the 2013-2014 school year.

Penny Adkins	Ranger Elementary Cook III/Café Mgr
Crystal McCallister	Hamlin PK8 Cook II
Tonia Linville	LCHS Cook II
Anita Edmonds	Central Office Executive Secretary .5/LCHS Executive Secretary .5

TERMINATION OF EXTRA CURRICULAR CONTRACTS (ATHLETIC/PROFESSIONAL/SERVICE)

Upon the recommendation of the Superintendent, to terminate the extra-curricular contract(s) of the following Coaches, Professional and Service Personnel, as provided for under West Virginia Code §18A-4-16, §18A-2-2, §18A-3-2a, §18A-4-8b, §18A-2-7, and other applicable statutes, as amended. This recommendation is effective at the conclusion of the 2013-2014 school year.

Harts PK8

Dwain Williams Coach Football
 Kenny Adkins Asst. Coach Football
 Michael Adkins Coach Baseball/Softball/Coach Basketball Girls/Asst. Coach Basketball Boys
 Andy Williams Auxiliary Coach
 Greg Browning Auxiliary Coach
 Daniel McCormick Auxiliary Coach
 Robin Toney Afterschool Teacher
 Judy Allen Afterschool Teacher
 Michael Browning Afterschool Bus Operator
 Adrian Davis Afterschool Bus Operator
 Robin Toney Mentor for Students at Risk

Ranger Elementary

Janie Ferrell ESY Teacher
Monty Keyser ESY Bus/Classroom Aide
Lucy Frye Afterschool Teacher/Mentor for Students at Risk
Stephanie Workman Afterschool Teacher
Brenda Loudin Afterschool Teacher
Gloria Tomblin Afterschool Teacher
Lisa Thompson Afterschool Bus Operator
Tim McCallister Summer Custodian
Beverly Davis Technology Contact

Guyan Valley Middle School

Grant Adkins Asst. Coach Football/Asst. Coach Basketball Boys
Chris Toppins Coach Baseball
Rod Vance Asst. Coach Baseball
Tony Baker Coach Softball
Norman Pennington Asst. Coach Softball
Nathan Broce Coach Wrestling
Emery Adkins Auxiliary Coach
Mark Pullen Auxiliary Coach
Justin Altizer Afterschool Facilitator
Josh Watson Afterschool Teacher
Golden Adkins Afterschool Bus Operator
Rexal McColgan Afterschool Bus Operator
Barney Runyon Afterschool Bus Operator
Steve Jeffers Afterschool Bus Operator
Brittany Rose Mentor for Students at Risk

West Hamlin Elementary

Misha Ross ESY Teacher
Lora Sands ESY Bus/Classroom Aide
Rebecca McGue ESY Classroom Aide
Pam Watson ESY Classroom Aide
Rick Davis Afterschool Facilitator
Jerica Adkins Afterschool Computer Lab Monitor
Beth Prichard Afterschool Teacher
Nancie Perry Afterschool Teacher
Debbie Hall Afterschool Teacher
Merlene Stratton Afterschool Teacher/Mentor for Students at Risk

Rea Pay Afterschool Teacher
Debbie Jordan Afterschool Teacher
Teresa Feller Afterschool Teacher
Deidre Triplett Afterschool Teacher
Dax Hancock Afterschool Teacher
Terri Crouse Afterschool Teacher
Herbert Adkins Afterschool Bus Operator
Mitzi Roberts Summer Custodian
Vickie Jeffrey Summer Cook II/Café Mgr
Gina Gue Interventionist
Donna Atkins Interventionist .5
Jennifer Davis Mentor for Students at Risk

Hamlin PK8

Kevin Workman Coach Football/Coach Basketball Boys/Coach Baseball
Bradley Likens Asst. Coach Football/Auxiliary Coach
Brian Crist Asst. Coach Basketball Boys/Baseball/Auxiliary Coach
Justin Blankenship Coach Basketball Girls/Coach Softball
Jamie Stratton Coach Wrestling
Cristy Estep Coach Cheer
Chad Ashley Auxiliary Coach
John Bird Auxiliary Coach
Carla Meadows Afterschool Facilitator
Kandace Basham Afterschool Computer Lab Monitor
Daryl Smith Afterschool Teacher
Pat Childers Afterschool Teacher
Libby Duncan Afterschool Teacher
Sue Salmons Afterschool Teacher
Holley Baumgartner Afterschool Teacher
Lori Huffman Afterschool Teacher
Janie Ferrell Afterschool Teacher
Cory Beck Afterschool Teacher
Vickie Linville Afterschool Bus Operator
Brad Browning Afterschool Bus Operator
Wayne Salmons Afterschool Bus Operator
Scott Adkins Afterschool Bus Operator
Keith Cook Afterschool Bus Operator
Rebecca Ferguson Mentor for Students at Risk
Catherine Davidson Mentor for Students at Risk
Kim Maynard Technology Contact
Veronica Gallion Afterschool Bus/Classroom Aide

Duval PK8

Brant Gibson Coach Football/Coach Basketball Boys
Lynard Shafer Asst. Coach Football/Asst. Coach Basketball Boys/Coach Softball
Terry Elswick Coach Basketball Girls
Todd Curry Asst. Coach Basketball Girls
Jenny McClung Afterschool Facilitator
Darlene Tackett Afterschool Teacher
George Gonsowski Afterschool Teacher
Teresa Wickline Afterschool Teacher
Shawnda Whitten Afterschool Teacher
Sabrina Ruth Afterschool Teacher
Amber Wells Afterschool Teacher
Misty Tully Afterschool Teacher
Lindell Marker Afterschool Bus Operator
Todd Ryan Afterschool Bus Operator
Amy Linville Interventionist
John Lambert Mentor for Students at Risk
Sonya Dunlap Mentor for Students at Risk
Lisa Brock Afterschool Detention
Mary Johnson Afterschool Detention
Jodi Ice Technology Contact

Midway Elementary

Connie Briles Afterschool Facilitator/Mentor for Students at Risk
Paris Browning Afterschool Teacher
Lori Woodrum Afterschool Teacher
Jessica Koester Afterschool Teacher
Angela Howard Afterschool Teacher
Aly White Afterschool Teacher
Chris Call Afterschool Bus Operator
Joey White Afterschool Bus Operator
Joann Richmond Afterschool Bus Operator
Connie Runyon Interventionist
Priscilla Milam Technology Contact
Carolyn Brogan Afterschool Cook

LCHS

Vickie Damron Afterschool Teacher/Credit Recovery Teacher
Lisa Chapman Credit Recovery Teacher
Rod Hoover Credit Recovery Teacher

Andy Banfi Credit Recovery Teacher
 Robin Toney Credit Recovery Teacher
 Adam Riazi Credit Recovery Teacher
 Jerry Adkins Credit Recovery Bus Operator
 Nancy McCallister Activity Run Bus Operator
 Jerry Adkins Activity Run Bus Operator
 Jonathan Escue Afterschool Teacher
 Sonda Elkins Afterschool Teacher
 Jerica Adkins ESY Teacher
 Cindy Adkins ESY Bus/Classroom Aide
 Teresa Feller ESY Speech/Language Pathologist
 Tiffany McCormick Athletic Trainer
 Shawn Lucas Asst. Coach Football
 Greg Colegrove Asst. Coach Football/Asst. Coach Basketball Boys
 Paul Roach Asst. Coach Baseball
 Tommy Barrett Asst. Coach Softball
 Travis Long Asst. Coach Soccer
 Roger Smith Coach Wrestling
 Theodore Dunlap Coach Strength/Conditioning
 Marvin Christian Auxiliary Coach
 Greg Rusk Auxiliary Coach
 Jeremy Shull Auxiliary Coach
 Alice Terry Summer Cook III/Cafe Mgr
 Mary Mullins Mentor for Students at Risk
 Sue McComas Mentor for Students at Risk
 Missy Walker Mentor for Students at Risk

Transportation Department

Mark Midkiff Mechanic Assistant
 Charles Lewis Mechanic Assistant
 Rebecca McGue Itinerant Afterschool Bus Aide
 Jeff Dyer Itinerant Afterschool Bus Operator

County Mentors

Robin Toney	Kevin Prichard	Connie Briles	Bill McCloud
Kirk King	Vickie Damron	Jerry Cremeans	Dionne Lucas
Cheryl Workman			

Abolish the following positions at the conclusion of the 2013-2014 school year

Professional Positions

Harts PK8 Teacher K
 Harts PK8 Teacher Grade 5
 Harts PK8 Teacher Title I Reading PK8

GVMS Teacher Title I Reading 6-8
GVMS Teacher Title I Math 6-8
GVMS Teacher Special Education 6-8
Hamlin PK8 Teacher Grade 5
Hamlin PK8 Teacher Grade 2
Hamlin PK8 Teacher Math 6=8
Hamlin PK8 Teacher Music PK8
Duval PK8 Teacher Title I Reading PK8
Midway Elementary Teacher Grade K
LCHS Teacher Science 9-12
LCHS Teacher CTE ProStart/Family Consumer Science 9-12
LCHS Teacher CTE Electrical Technology
LCHS Teacher In-School Detention
Itinerant Teacher Special Education .5 West Hamlin Elementary/.5 Hamlin PK8
Itinerant Counselor .5 GVMS/.5 Ranger
Itinerant Counselor .5 Harts PK8/.5 GVMS (Grant)
Itinerant Counselor .5 Duval PK8/.5 Hamlin PK8 (Grant)

Service Positions

Ranger Elementary Cook .5
GVMS Aide Special Education
GVMS Cook II .5
GVMS Sign Language Interpreter
Hamlin PK8 Secretary .5
Midway Elementary Aide Special Education
Midway Elementary Aide Kindergarten
LCHS Cook II
LCHS Aide Special Education (2)
LCHS Secretary (205)
Itinerant Secretary .5 Central Office/.5 LCHS

All yes vote.

- III. **Adjournment** – Motion by Fred Curry, second by Rodney Baker to adjourn until March 4, 2014 at 6:00 p.m. at the county office in Hamlin.
All yes vote.

Date Approved _____

President _____

Secretary _____